



**ZACD GROUP LTD.**

**杰地集團有限公司\***

*(a company incorporated in the Republic of Singapore with limited liability)*

**(Stock Code: 8313)**

## **DIVIDEND POLICY**

### **1. OBJECTIVE**

- 1.1 The Company and its subsidiaries (“**Group**”) considers stable and sustainable returns to Shareholders in order to strike a balance between maintaining sufficient capital to grow the business and rewarding the shareholders of the Company.

### **2. DETERMINATION MECHANISM**

- 2.1 The Company’s board of directors (“**Board**”) intends to recommend dividends of no less than 30% of the Group’s distributable profit to the Shareholders of the Company in each financial year beginning from the financial year ending 31 December 2018 onwards, whether as interim and/or final dividends.

- 2.2 The Board shall take into account the following factors when considering the declaration and payment of dividends:

the Group’s

- operations;
- earnings;
- financial condition;
- cash requirements and availability;
- capital expenditure;
- future development requirements; and
- other factors that the Board deems relevant.

- 2.3 The recommendation of the payment of dividends is subject to the absolute discretion of the Board, and any declaration of final dividends for the year will be subject to the approval of the Company’s Shareholders.

### **3. REVIEW OF THIS POLICY**

- 3.1 The form, frequency and amount of dividend payment by the Company are subject to any restrictions under the Companies Law of the Republic of Singapore and the Company's Constitution. The Board reserves the right in its sole and absolute discretion to update, amend, modify and/or cancel this Policy at any time, and this Policy shall in no way constitute a legally binding commitment by the Company in respect of its future dividend and/or in no way obligate the Company to declare a dividend at any time or from time to time. The Board will review this Policy as appropriate from time to time and there is no assurance that dividends will be paid in any particular amount for any given period.

### **4. DISCLOSURE OF THIS POLICY**

- 4.1 This Policy will be published on the Company's website ([www.zacdgroup.com](http://www.zacdgroup.com)) for public information. A summary of this Policy will be disclosed in the annual Corporate Governance Report.

*(Adopted by the Company on 13 December 2017)  
(Ratified on 31 December 2018)*